

1 **Landscape genomic prediction for restoration of a**
2 ***Eucalyptus* foundation species under climate change**

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35 **Abstract**

36 As species face rapid environmental change, we can build resilient populations through
37 restoration projects that incorporate predicted future climates into seed sourcing
38 decisions. *Eucalyptus melliodora* is a foundation species of a critically endangered
39 community in Australia that is a target for restoration. We examined genomic and
40 phenotypic variation to make empirical based recommendations for seed sourcing. We
41 examined isolation by distance and isolation by environment, determining high levels of
42 gene flow extending for 500 km and correlations with climate and soil variables. Growth
43 experiments revealed extensive phenotypic variation both within and among sampling
44 sites, but no site-specific differentiation in phenotypic plasticity. Model predictions
45 suggest that seed can be sourced broadly across the landscape, providing ample
46 diversity for adaptation to environmental change. Application of our landscape genomic
47 model to *E. melliodora* restoration projects can identify genomic variation suitable for
48 predicted future climates, thereby increasing the long term probability of successful
49 restoration.

50

51 **Introduction**

52 Species around the globe face rapidly changing environments, often in combination with
53 habitat degradation and fragmentation. These factors are expected to have a negative
54 impact on biodiversity (Lindenmayer et al., 2010). Three processes enable species to
55 survive altered conditions: migration, adaptation, and phenotypic plasticity (Aitken &
56 Whitlock, 2013; Aitken et al., 2008; Hoffmann et al., 2015; Nicotra et al., 2010). An
57 important conservation strategy is to assist these natural processes to help build more
58 resilient communities. We can help populations to become better adapted to future
59 environmental conditions by assisting migration of gene pools across the landscape
60 (Aitken & Whitlock, 2013; Aitken et al., 2008). We can aid populations to survive in situ
61 by ensuring that sufficient genomic variation exists for adaptation to changing
62 environments (Hoffmann et al., 2015). We can enable individuals to respond to a

63 greater range of environments by conserving existing phenotypic plasticity (Nicolson et
64 al., 2010).

65 Seed sourcing during landscape restoration provides an ideal opportunity to
66 apply scientific knowledge to enable these key processes and improve conservation
67 outcomes (Broadhurst et al., 2008; Prober et al., 2015). For example, seed sources can
68 be selected to restore historical patterns of gene flow across a fragmented landscape
69 and to incorporate high levels of available genomic diversity. If plasticity varies among
70 populations, seed can be selected to augment the phenotypic plasticity of individuals at
71 restoration sites. Seed sources can also be matched with current or projected future
72 climates, enabling assisted migration to favorable environments (Aitken & Whitlock,
73 2013; Williams et al., 2014).

74 Historically, restoration has often focused on geographically restricted local
75 sources of seed under the premise that this would improve restoration outcomes by
76 reducing the risk of maladaptation to local conditions and by preventing outbreeding
77 depression (Broadhurst et al., 2008). However, there are several potential drawbacks to
78 this narrow local focus. In a fragmented system, narrow local seed sourcing reduces
79 the number of potential source populations, thereby reducing the pool of available
80 genetic material. This reduced gene pool may result in inbreeding depression in future
81 generations, especially if combined with small population size (Broadhurst et al., 2008).
82 Obtaining seed sources from a wider geographical area can increase genomic and
83 phenotypic diversity, thereby increasing the ability of the species to survive in situ
84 (Broadhurst et al., 2008). Additionally, the focus on maintaining local adaptation
85 assumes a static environment, not the rapidly changing environment that occurs today.
86 As local conditions change, traits and genes that have conferred an advantage in the
87 past may not be suitable in the future environment. In recent years, climate adjusted
88 provenancing has been proposed, providing a seed sourcing strategy that focuses on
89 both genetic diversity and adaptability under predicted future conditions (Byrne et al.,
90 2013; Prober et al., 2015). This strategic assisted migration of variation across the
91 landscape can aid in the establishment of populations that are more adaptable to future
92 environments (Prober et al., 2015).

93 To identify an appropriate seed sourcing strategy for a reforestation project, it
94 is useful to characterize genomic variation in the target species with empirical data.
95 These data can be used to infer patterns of Isolation By Distance (IBD) and Isolation By
96 Environment (IBE). IBD describes the correlation between genomic distance and
97 geographic distance, which arises when gene flow occurs more often between
98 populations that are near each other in space. IBE describes the correlation between
99 genomic distance and environmental distance, while controlling for geographic distance
100 (Wang & Bradburd, 2014). IBE arises because environmental drivers (in addition to
101 spatial proximity) can influence gene flow, so that migration rate is effectively modulated
102 by the environment. This means IBE is detectable in scans of genome-wide variation,
103 and not just at loci mediating adaptation. Landscape genomic models can be generated
104 that describe the relationship between genetic differentiation and both spatial and
105 environmental distances (representing IBD and IBE). These predictive models can be
106 used to optimize the genetic material selected for restoration and should improve long
107 term outcomes (Hoffmann et al., 2015; Williams et al., 2014).

108 The extent of phenotypic plasticity in potential seed sources can be measured
109 in growth assays of seedling traits across contrasting environmental conditions. The
110 magnitude of the environmental response can be compared among maternal lines or
111 populations and may identify populations that differ in their response to the
112 environment. Such differing responses have been seen in some species of *Eucalyptus*
113 (Andrew et al., 2010; Byrne et al., 2013; McLean et al., 2014), which typically have high
114 levels of within-population genetic variation and moderate-high rates of outcrossing
115 (Byrne, 2008).

116 *Eucalyptus melliodora* (A.Cunn. ex Schauer), commonly called yellow box, is
117 an iconic Australian species that is the subject of extensive restoration efforts across its
118 distribution. It is a foundation species of a critically endangered ecological community:
119 the White Box–Yellow Box–Blakely’s Red Gum Grassy Woodland and Derived Native
120 Grassland (Department of Environment and Climate Change and Water, 2011;
121 Department of the Environment and Heritage, 2006; Threatened Species Scientific
122 Committee, 2006). This woodland community exists in a fragmented landscape, with

123 less than 5% of its original distribution remaining, mostly in small remnant patches
124 (Department of Environment and Climate Change and Water, 2011; Department of the
125 Environment and Heritage, 2006; Threatened Species Scientific Committee, 2006).
126 Efforts to restore this endangered woodland community are ongoing and restoration
127 practitioners are seeking scientific recommendations to improve seed sourcing. Climate
128 change is an important consideration in seed sourcing decisions because species
129 distribution modelling predicts that most eucalypts will need to shift their distributions
130 considerably in response (González-Orozco et al., 2016). In particular, ecological niche
131 modelling for *E. melliodora* predicts that by 2090 the species distribution will shift toward
132 the southeast and suitable areas will decrease by 77% as a result of environmental
133 changes (Broadhurst et al., 2018).

134 Here we survey genomic variation in 275 individuals from 36 sites across the
135 present range of *E. melliodora*. To help determine an appropriate seed sourcing
136 strategy, we fit the genotypic data to geographic distance and key environmental
137 variables at the sites of origin. This enables characterization of isolation by distance
138 across a broad area, providing an empirical estimate of "local" for comparison with
139 current practice for local provenancing. We also identify features of the abiotic
140 environment that can further explain genomic differentiation after accounting for
141 geographic distance. Additionally, we examine seedling growth under different
142 simulated climate conditions to test for variation in growth traits and phenotypic plasticity
143 both within and among sites. Our landscape genomic model, which can empirically
144 define local provenances and identify variation suitable for predicted future climates,
145 can help build resilient populations through scientifically based restoration.

146

147 **Results**

148 **Genotyping by Sequencing**

149 We selected leaf material from 39 sites, sampling 3-10 trees per site (Supplementary file
150 1). For each sample we Illumina sequenced a Genotyping by Sequencing (GBS) library

151 (Elshire et al., 2011) and used a reference alignment-based approach to call genotypes.
152 We conducted a preliminary analysis, based on 123,227 SNPs and removed 69
153 samples due to greater than 60% missing data. Visual examination of a cluster
154 dendrogram of genomic distance between samples showed that technical replicates
155 cluster closely together (Figure 1—figure supplement 1). A preliminary principal
156 coordinate analysis (PCoA) identified 19 samples that were strong genomic outliers
157 (Figure 1—figure supplement 2), likely misidentified samples or recent hybrids. This
158 result is consistent with minor morphological differences noted in these samples, as well
159 as previous microsatellite work (Broadhurst et al., 2018). After removal of poor quality
160 and geographic and genomic outlier samples, we re-ran the genotyping with the
161 remaining 280 samples, resulting in 9,781 SNPs after filtering. A second preliminary
162 PCoA identified an additional 5 outlier samples that we considered sufficiently
163 differentiated from the main *E. melliodora* cluster to merit removal from downstream
164 analyses (Figure 1—figure supplement 3). We removed these samples and reran the
165 missing data filter. The final data set included 275 samples from 36 sites (Figure 1A),
166 genotyped at 9,378 physically distinct SNPs (>300 bp apart).

167

168 **Genomic Analyses**

169 To help determine an appropriate seed sourcing strategy, we examined the effects that
170 geography and environment have on the distribution of genomic variation across the
171 landscape. The genomic analyses focused on the effects on the genome as a whole
172 rather than individual genes, which is beyond the scope of the current study.

173 A PCoA of genomic distance among samples showed continuous variation
174 with little suggestion of discrete population structure (Figure 1B). This analysis, which
175 was based on genomic data with no geographic information included, showed that the
176 samples largely formed a single cluster, with the first PCoA axis correlating with latitude
177 (Figure 1B). Outside of the main cluster, samples from the northernmost site separated
178 out along the first PCoA axis (y-axis) and a few samples from two other sites separated
179 out along the second PCoA axis (x-axis). Together, the first two PCoA axes explained
180 3.0% of the genomic variation among individuals. The Mantel test, examining the

181 correlation between geographic and genetic distance matrices, estimated that
182 geographic distance between samples explained 2.3% of the variation in individual
183 genomic distance, indicating weak, but statistically significant, isolation by distance
184 ($p=0.0001$). We summarized genomic diversity between sampling sites using pairwise
185 F_{st} . For all comparisons F_{st} was low (mean $F_{st}=0.04$, $sd=0.02$) (Supplementary file 2).
186 The maximum F_{st} of 0.10 occurs between sites 3 and 13, which are separated by over
187 1200 km. Similar to the individual-level PCoA of genomic distance among samples
188 (Figure 1B), the site-level PCoA of F_{st} between sampling sites also corresponded
189 roughly to latitude (Figure 1—figure supplement 4). In contrast, the first two axes of the
190 PCoA of F_{st} between sampling sites explained a higher percentage of variation (37.1%).
191 All sites with more than four individuals genotyped had similar levels of allelic diversity
192 and expected heterozygosity (Supplementary file 1). Overall, these results highlight the
193 low level of genetic structure over a large spatial scale in *E. melliodora*.

194 The site by site pairwise F_{st} matrix was used to test for geographic and
195 environmental correlations using generalized dissimilarity modelling (GDM) (Ferrier et
196 al., 2007; Fitzpatrick & Keller, 2015; Thomassen et al., 2011). Of the 28 environmental
197 variables considered for the model, we removed 12 variables because the single
198 variable model explained less than 5% of the deviance (bioclimatic variables 2, 5, 6, 9,
199 10, 14, 17, 19; elevation; water at depth; Prescott Index; and MrVBF). We removed an
200 additional 9 variables due to high correlation and lower explanatory power than another
201 remaining variable (bioclimatic variables 1, 4, 7, 12, 13, 15, 18; surface nitrogen; and
202 surface phosphorus) (Supplementary file 3). We ran permutation testing on a model
203 with the remaining 7 variables, along with geographic distance. This highlighted an
204 additional 2 variables with low statistical significance and low explanatory power. We
205 removed these two variables (surface water and bioclimatic variable 8) from the final
206 model. We also removed phosphorus at depth because, although it explained a
207 substantial amount of genomic variation, the sampled sites were not well distributed
208 across the range of phosphorus values.

209 As a result, we included four environmental variables in the final model:
210 isothermality (bioclim 3), mean temperature of the coldest quarter (bioclim 11),

211 precipitation of the wettest quarter (bioclim 16), and total soil nitrogen at 100-200 cm
212 (nitrogen at depth) (Figure 2). The correlation coefficients between these variables
213 were all less than 0.13, with the exception of the precipitation variable, which showed a
214 moderate correlation with isothermality ($r=0.53$) and nitrogen ($r=0.45$) (Supplementary
215 file 3). The GDM model with these four variables plus geographic distance explained
216 40% of the genetic differentiation (F_{st}) between sampling sites. The GDM model
217 showed a positive non-linear relationship between environmental distance and genomic
218 distance (Figure 2A). Visual examination of the genomic distances predicted from the
219 model versus the observed values indicated the model had reasonable predictive power
220 (Figure 2B). To quantify the predictive power of the GDM model, we used a cross
221 validation approach by generating 1000 models with a random 30% of sampling sites
222 removed. GDM proved satisfactory at predicting genomic differences between removed
223 sites (cross validation correlation mean=0.73, standard deviation=0.12).

224 Geographic distance showed a non-linear relationship with genomic distance.
225 The geographic spline predicted no genomic differentiation until close to 500 km, at
226 which point an increase in geographic distance predicted an increase in genomic
227 distance (Figure 2C). Randomly subsampling sites showed that the predicted genomic
228 distance for large geographic distances was quite variable, but for sites less than 500
229 km apart, all iterations consistently predicted little genomic differentiation between sites
230 (Figure 2D).

231 Of the four environmental variables, nitrogen at depth showed the strongest
232 relationship with genomic distance, with changes in genomic distance predicted across
233 the range of nitrogen values (Figure 2E). Mean temperature of the coldest quarter was
234 the second strongest predictor, showing changes in genomic distance predicted across
235 the range of temperature values (Figure 2F). Precipitation of the wettest quarter was
236 the third strongest environmental predictor, predicting the largest change in genomic
237 distance between 250 and 400 mm (Figure 2G). Isothermality (mean diurnal range
238 divided by annual temperature range) was the final predictor, predicting the most
239 change in genomic distance at higher values (Figure 2H).

240 To project the final GDM model onto the current environmental landscape, we
241 first delineated the geographic extent of the analysis by defining an *E. melliodora*
242 distribution polygon. We then projected the GDM model onto this region based on the
243 current values of the environmental variables across the landscape. For visualization,
244 the dimensionality was reduced using principal component analysis (PCA) and the first
245 three axes were assigned to RGB colors to represent genomic composition, with similar
246 color for similar predicted genomic composition. The resulting map partitioned the
247 landscape into a number of regions with different predicted genomic compositions,
248 including northern coastal, northern inland, and southern regions (Figure 3A). While the
249 biggest differences occurred in regions with few sampling sites, the northern and
250 southern sites have distinct genomic compositions(Figure 3A). These projections
251 highlight where environmental filtering of genotypes may have occurred due to different
252 selective pressures.

253 We compared the GDM model projected onto current conditions to the GDM
254 model projected onto 2070 climate predictions as an indication of the amount of
255 genomic change required to keep pace with changes in selective pressures resulting
256 from environmental change ("genomic vulnerability", (Bay et al., 2018)) (Figure 3B). For
257 the middle north region and the southern areas towards the coast (red in Figure 3B), the
258 models predicted more intense natural selection in response to climate change. Thus,
259 indicating that these areas should be prioritized for assisted migration.

260 We also used the GDM model to compare the genomic composition under
261 future environmental conditions at a single location to the genomic composition under
262 current climate conditions across the landscape. This comparison is useful for
263 identifying optimal seed sources for restoration sites given climate change scenarios.
264 We demonstrated this utility by selecting two hypothetical reforestation sites and
265 identifying distinct regions that would provide favorable seed sources for each site
266 (Figure 4). The analysis for the southern reforestation site identified a large portion of
267 the southern distribution, centered at the reforestation site. For this site it appears that
268 the selected areas are largely a result of the pattern of isolation by distance, in particular
269 the lack of genetic differentiation for long geographical distances. The analysis for the

270 northern reforestation site identified a more limited range of areas across the landscape,
271 although this could be driven in part by a decreased power due to lower sampling
272 intensity in the north. Within 500 km of the site, the analysis identified a core region
273 centered on the reforestation site and small regions along the northern coast. There
274 were a number of areas within 500 km of the site that were not good matches. In
275 addition, a number of more distant areas along the southern coast were also identified,
276 indicating these selected areas are driven more by patterns of isolation by environment
277 than isolation by distance. Overall, the map suggests that there is a lower availability of
278 seed sources to match the northern reforestation site.

279 These analyses suggest that for seed sourcing in woodland restoration a
280 model-based approach incorporating genomic variation, geographic distance, and
281 environmental variables would allow for more genetic diversity and enable better
282 matching of the selected genotypes to current and predicted future environmental
283 conditions at the reforestation site.

284

285 **Growth Experiments**

286 We conducted a climate controlled growth experiment to examine phenotypic variation
287 among sampling sites and assay phenotypic plasticity. We grew seedlings from six
288 sites, with six maternal lines per site, at two different climate regimes (average summer
289 conditions and 5°C hotter than summer conditions). We measured variation in three
290 seedling growth traits: seedling height, total leaf length, and relative height increment.
291 For analysis of seedling height and total leaf length, we analyzed a total of 291
292 seedlings (from 32 maternal lines representing six sampling sites) that were determined
293 to be well established at the five week measurement. For analysis of the relative height
294 increment, we analyzed a total of 560 seedlings (from all 36 maternal lines) for which
295 we were able to calculate this metric. There were 4 seedlings that were outliers for the
296 relative height increment. These outliers had little effect on the results of the linear
297 models, so we included them in the final analysis.

298 The models for all three response variables showed that all fixed effects
299 (sampling site, maternal line nested within sampling site, and experimental condition)

300 were statistically significant at the $p=0.05$ level (Figure 5 and Supplementary file 4).
301 Experimental condition explained a small percentage of the variation (1.2-8.1%), as did
302 sampling site (1.8-17.7%). Maternal line tended to explain a larger amount of variation
303 (10.6-27.6%). However, most of the variation remained unexplained (56.6-71.5%)
304 (Figure 5 and Supplementary file 4). None of the three response variables showed
305 significant variation in phenotypic plasticity across sites (all maternal line/sampling site
306 by experimental condition interactions $p>0.50$) (Figure 5 and Supplementary file 5).

307 We then conducted an outdoor drought experiment using a subset of
308 seedlings from the temperature experiment. We analyzed 146 seedlings representing
309 20 maternal lines from five sampling sites. These seedlings were grouped into 73 pairs,
310 with one of each pair assigned to each treatment—well-watered versus drought. We
311 analyzed variation in four response variables: stomatal conductance, leaf length to width
312 ratio, relative chlorophyll content (SPAD index), and specific leaf area (SLA, leaf area
313 divided by dry mass).

314 The drought-treated seedlings had significantly lower stomatal conductance
315 rates than the well-watered ones, indicating that the seedlings were affected by the
316 watering treatment ($p<0.00001$) (Figure 6 and Supplementary file 6). Treatment
317 explained most of the variation in stomatal conductance (62.3%), while maternal line
318 and sampling site explained only a small amount of variation (5.8% and 0.9%
319 respectively). For the remaining three response variables (leaf length to width ratio,
320 SPAD, and SLA), much of the variation was unexplained (40.5%-70%). Water
321 treatment was not statistically significant and explained little to no variation (0.0-4.4%).
322 Sampling site and maternal line were statistically significant in the linear models at the
323 $p=0.05$ level and explained some variation (6.7-21.2%) (Figure 6 and Supplementary file
324 6). Smaller, thicker leaves, and thus lower SLA values, were expected for drought-
325 treated seedlings and for seedlings grown from seed collected from drier areas.
326 Consistent with this expectation, the seedlings subjected to drought conditions showed
327 lower SLA values. However, seedlings from drier sampling sites (D and T3) showed
328 higher SLA values than more mesic sites (B, G, and 11), contrary to expectation (Figure
329 6). None of the four response variables showed significant variation in phenotypic

330 plasticity across sites (all maternal line/sampling site by experimental condition
331 interactions $p > 0.13$) (Figure 6 and Supplementary file 7).

332 Both our climate controlled growth experiment and our outdoor drought
333 experiment found high levels phenotypic variation in all measured traits. While most of
334 the variation remained unexplained, sampling site explained a small, but statistically
335 significant, amount of the variation. We determined whether phenotypic divergence
336 between sites could be due to local selection using a Q_{st} - F_{st} analysis (Gilbert &
337 Whitlock, 2015; Leinonen et al., 2013). We estimated Q_{st} for each trait under each
338 experimental conditions and compared these values the genome-wide distribution of F_{st}
339 values (Supplementary file 8). Q_{st} and F_{st} were not significantly different, indicating that
340 phenotypic differences between sites could be a result of genetic drift alone. While not
341 statistically significant, seedling height did show differences between Q_{st} and F_{st} in both
342 hot (Q_{st} - $F_{st}=0.33$, $p=0.11$) and warm (Q_{st} - $F_{st}=0.24$, $p=0.14$) chambers, indicating that
343 local selection could be driving the divergence in height between sites, but our analysis
344 lacked statistical power due to small sample sizes.

345 In addition to measuring seedling growth traits, we also examined the shape
346 of the leaves of seedlings from the drought experiment. We noted substantial variation
347 in leaf shape, both among sites and within sites (Figure 7). The remarkable amount of
348 phenotypic variation in the seedlings is consistent with the high levels of genomic
349 variation measured.

350

351 Discussion

352 *Eucalyptus melliodora* is a foundation species in a critically endangered woodland
353 community that now occupies a fraction of its former distribution and is the subject of
354 restoration projects across its native range. Our examination of the distribution of
355 genomic and phenotypic variation across the range of this species provides valuable
356 information for sourcing seed for restoration, including empirically defining local
357 provenances and matching genotypes to predicted future environmental conditions.

358 We found little genomic divergence between sampling sites (mean $F_{st}=0.04$),
359 which is consistent with microsatellite analysis of this species ($F_{st}=0.03$, (Broadhurst et
360 al., 2018)) and population genetic analyses of other tree species (*E. camaldulensis*,
361 $F_{st}=0.05$, 0.08, (Butcher et al., 2009); *E. globulus*, $F_{st}=0.08$, (Jones et al., 2002);
362 *Corymbia calophylla*, $F_{st}=0.03$, (Sampson et al., 2018); *Pinus taeda*, $F_{st}=0.04$, (Eckert et
363 al., 2010); *Quercus robur*, $F_{st}=0.07$, (Vakkari et al., 2006); *Quercus engelmannii*,
364 $F_{st}=0.04$, (Ortego et al., 2012); *Populus tremuloides*, $F_{st}=0.03$, (Wyman et al., 2003)).

365 Examining the relationship between genomic and geographic distance, we
366 are able to empirically define "local" in this species to be on the order of 500 km, which
367 is substantially farther than the current practice. These results mean restoration
368 projects can and should source seed more broadly across the landscape, with limited
369 risk of mixing highly evolutionarily diverged material. In a highly fragmented landscape
370 this will increase the number of favorable source sites, enabling the collection of higher
371 quality seed with increased genetic diversity (Broadhurst et al., 2008). Incorporating
372 more naturally occurring genomic variation can increase the adaptive potential of the
373 restored population by providing the substrate for adaptation to rapidly changing
374 environmental conditions.

375 In addition to isolation by distance, our model identified soil nitrogen,
376 temperature of the coldest quarter, precipitation of the wettest quarter, and isothermality
377 as significant environmental drivers of genome-wide patterns of variation across the
378 landscape. Of these variables, the climate variables are predicted to change rapidly
379 over time. Change in soil nitrogen content might occur over longer time scales, but it is
380 difficult to forecast due to complex biotic feedbacks (Brevik, 2013). This suggests that
381 optimal seed sourcing will need to balance the tracking of rapidly changing climate
382 variables with the need to account for variables that are more stable due to their
383 dependence on stable features of geology, topography, or hydrology. The different time
384 scales also highlights the important concern that key environmental variables may
385 become uncoupled, resulting in less than ideal conditions for this species across the
386 landscape.

387 Previous niche modelling of *E. melliodora* examined environmental drivers of
388 the distribution of the species (Broadhurst et al., 2018). Similar to our analysis, that
389 analysis also found temperature and precipitation variables to be important, but the
390 exact bioclimatic variables identified did not overlap. This is not unexpected given that
391 niche modelling identifies drivers that define the environmental tolerance of the species,
392 while the analysis presented here identifies drivers for genomic variation within the
393 species.

394 Many studies of within-species genetic variation in trees find temperature and
395 precipitation variables to be the most important drivers (Aitken et al., 2008); however,
396 the exact variables vary and other variables are often found to play important roles. A
397 quantitative genetics study of *Eucalyptus delegatensis* in Australia found that the
398 variables that contributed most to the adaptive variability of the species were related to
399 solar radiation (Garnier-Géré & Ades, 2001), which was not assessed in our study.
400 Additionally, they found that the variability of temperature and rainfall played an
401 important role (Garnier-Géré & Ades, 2001). One of our top predictors was
402 isothermality, which is composite variable of temperature ranges.

403 A genetic study of ecologically relevant loci in 13 alpine plant species in the
404 European Alps found that, after accounting for broad spatial patterns, temperature
405 and/or precipitation variables were the primary drivers of genetic variation in all but one
406 species (Manel et al., 2012). In contrast, a genetic study of putatively neutral loci in
407 three tree species in Central America found different drivers in different species
408 (Poelchau & Hamrick, 2012). In one species, an integrated environmental measure,
409 incorporating temperature and precipitation, was the primary driver; in the second
410 species the primary driver was geographic distance; in the third species the results were
411 ambiguous (Poelchau & Hamrick, 2012). This indicates that environmental drivers of
412 within-species genetic diversity are likely to be somewhat species specific.

413 The focus of this study was the whole-genome genetic structure that reflects
414 historical adaptation, gene flow, and demography. Analyses of individual genes was
415 beyond the scope of this study due to the low resolution GBS genotyping and the limited
416 extent of linkage disequilibrium in *Eucalyptus* (Silva-Junior & Grattapaglia, 2015;

417 Thumma et al., 2005). However, our results demonstrate a lack of strong population
418 structure, indicating that using whole genome sequencing to identify adaptive alleles is
419 feasible in this species. For instance, the Q_{st} - F_{st} analysis indicates the possibility of
420 local adaptation for seedling height and a future study could identify the adaptive loci
421 underlying plant height by targeting sampling sites segregating for height. Specific
422 alleles that potentially confer increased fitness in the face of a rapidly changing climate
423 would be useful targets for restoration projects.

424 Our analyses of phenotypic variation found no site-specific variation in
425 phenotypic plasticity that would enable us to identify provenances better able to cope
426 with rapid environmental change. However, plasticity is trait-specific, so traits that are
427 hypothesized to be important for establishment and survival should continue to be
428 investigated because they may provide valuable information for restoration projects.
429 Importantly, our growth experiments support the results of the genomic analyses,
430 showing the remarkable extent of variation both among sites and within sites, further
431 supporting our recommendation that seed sources incorporate the high level of variation
432 that occurs naturally in *E. melliodora*.

433 The results of this study are promising for the future of *E. melliodora* across its
434 native distribution. We found high genomic and phenotypic diversity within sites, as well
435 as shared across the range. This naturally occurring variation can provide a basis for
436 adaptation to a rapidly changing environment and it should be incorporated into
437 restoration projects through strategic seed sourcing. It is important to note that our
438 genomic analyses were based on mature trees that predate extensive land clearing for
439 agriculture. It remains to be determined whether human modifications of the landscape
440 have disrupted the historical patterns of gene flow, resulting in more fragmented and
441 inbred populations. Genomic analyses of seedlings or saplings at these sites may show
442 different results, although our phenotypic studies using seedlings produced concordant
443 results.

444 Our landscape genomic model can guide seed selection by empirically
445 defining local provenances and identifying variation suitable for predicted future
446 climates. This understanding of the relationship between environmental and genomic

447 variation can be combined with other types of information, such as basic biological
448 knowledge of the ecological community and best agronomic practices in restoration, to
449 establish foundation species and ecosystems with the highest probability of success in
450 a rapidly changing environment.
451

452 **Methods**

453 **Sample Collection**

454 We obtained *E. melliodora* leaf samples from mature trees at 39 sampling sites—38
455 sites across the species' native range and a single site in Western Australia, well
456 outside the species' natural distribution. We collected samples through a community
457 science project described in Broadhurst et al. (2018) (Supplementary file 1). From each
458 site, a citizen scientist collected leaf samples from up to 30 trees, put the samples in
459 silica gel for drying, and shipped them to CSIRO for processing. In addition to leaf
460 material, they also collected seeds from the sampled trees when available.
461

462 **Genotyping by Sequencing**

463 We selected 3 to 10 trees per sampling site for sequencing and we processed each of
464 the seven trees from Western Australia twice, using different leaves from the same tree,
465 to serve as technical replicates. No power analysis was used to determine sample size
466 during the design of the study. Sample size was determined based on our experience
467 and judgment, with consideration of the availability of samples. We sequenced these
468 379 samples using a modified Genotyping-By-Sequencing (GBS) protocol (Elshire et
469 al., 2011). Briefly, we extracted genomic DNA from approximately 50 mg of leaf tissue
470 using the Qiagen DNeasy Plant 96 Kit, digested with PstI for genome complexity
471 reduction, and ligated with a uniquely barcoded sequencing adapter pair. We then
472 individually PCR amplified each sample to avoid sample bias. We pooled samples in
473 equimolar concentrations and extracted library amplicons between 350 and 600 bp from
474 an agarose gel. We sequenced the library pool on an Illumina HiSeq2500 using a 101-

475 bp paired-end protocol at the Biomolecular Resource Facility at the Australian National
476 University, generating almost 260 million read pairs.

477 We checked the quality of the raw sequencing reads with FastQC (v0.10.1,
478 (Andrews, 2012)). We used AXE (v0.2.6, (Murray & Borevitz, 2017a)) to demultiplex the
479 sequencing reads according to each sample's unique combinatorial barcode and were
480 unable to assign 11% of read pairs to a sample. We used *trimit* from libqcqp (v0.2.5,
481 (Murray & Borevitz, 2017b)) to clean the reads for each sample, using default
482 parameters, except q=20. This involved removing adapter contamination due to read-
483 through of small fragments (20% of read pairs) and merging overlapping pairs (49% of
484 read pairs), both steps using algorithms based on a global alignment of read pairs. We
485 also used *trimit* for sliding window quality trimming (11% of reads). We then used a
486 custom script to remove sequencing reads that did not begin with the expected
487 restriction site sequence (16% of reads). We aligned sequencing reads to the *E.*
488 *grandis* reference genome (v2.0, (Bartholomé et al., 2015; JGI, 2015; Myburg et al.,
489 2014)), including all nuclear, chloroplast, mitochondrial, and ribosomal scaffolds, but
490 used only nuclear scaffolds for downstream analyses. We aligned reads using bwa-
491 mem (v0.7.5a-r405, (Li, 2013)), as paired reads (-p) and treating shorter split hits as
492 secondary alignments (-M), with 88% of reads successfully mapped. We used GATK's
493 *HaplotypeCaller* in GVCF mode (v3.6-0-g89b7209, (McKenna et al., 2010)) to call
494 variants for each sample with heterozygosity (-hets) increased to 0.005, indel
495 heterozygosity (-indelHeterozygosity) increased to 0.0005, and the minimum number of
496 reads sharing the same alignment start (-minReadsPerAlignStart) decreased to 4.

497 We used GATK's *GenotypeGVCFs* (v3.6-0-g89b7209, (McKenna et al.,
498 2010)) for a preliminary round of joint genotyping across all samples based on the
499 individual variant calls and again increasing the heterozygosity (-hets) to 0.005 and the
500 indel heterozygosity (-indelHeterozygosity) to 0.0005. For basic filtering, we used GATK
501 to remove variants that were indels, had no variation relative to the reference, were non-
502 biallelic SNPs, had QD<2.0 ("variant call confidence normalized by depth of sample
503 reads supporting a variant"), MQ>40.0 ("Root Mean Square of the mapping quality of
504 reads across all samples"), or MQRankSum<-12.5 ("Rank Sum Test for mapping

505 qualities of REF versus ALT reads"). We removed samples with more than 60% missing
506 data and SNPs with more than 80% missing data. We examined the genomic distance
507 between samples to verify that technical replicates clustered closely together. We used
508 a preliminary PCoA, based on genomic distance between samples, to identify outlier
509 samples. We removed outlier samples and poorly sequenced samples from the dataset
510 for final genotyping and all downstream analyses.

511 We reran GATK's joint genotyping on the final sample set. We again used
512 GATK to remove variants that were indels, SNPs with no variation relative to the
513 reference, and non-biallelic SNPs. We determined final filtering thresholds by
514 examining parameter distributions. A locus was retained for subsequent analysis if
515 $\text{ExcessHet} < 13.0$ ("phred-scaled p-value for exact test of excess heterozygosity"), -
516 $0.3 < \text{InbreedingCoeff} < 0.3$ ("likelihood-based test for the inbreeding among samples"), -
517 $\text{MQ} > 15.0$ ("Root Mean Square of the mapping quality of reads across all samples"), -
518 $10.0 < \text{MQRankSum} < 10.0$ ("Rank Sum Test for mapping qualities of REF versus ALT
519 reads"), and $\text{QD} > 8.0$ ("variant call confidence normalized by depth of sample reads
520 supporting a variant"). We ran a second preliminary PCoA analysis to identify additional
521 outlier samples. Finally, we used VCFtools (v0.1.12b, (Danecek et al., 2011)) to remove
522 SNPs with greater than 60% missing data and thin the SNPs so that none were closer
523 than 300 bp.

524

525 **Genomic Analyses**

526 To examine the genomic structure of *E. melliodora* and how it is influenced by
527 geography, we conducted individual-based analyses. For these analyses, we converted
528 the final genotypic data (a vcf file) to a sample-by-SNP matrix and imported it into a
529 *genind* object (R adegenet v2.0.1, (Jombart, 2008)). We calculated the pairwise
530 genomic distances between individuals using a euclidean distance in *dist* (R stats
531 v3.1.2, (R Core Team, 2015)). To visualize the genomic distance among samples, we
532 ran a PCoA using *dudi.pco* (R ade4 v1.7-4, (Dray & Dufour, 2007)). We plotted the first
533 two PCoA axes, with samples colored in a rainbow gradient based on sample latitude.
534 We calculated the linear regression and correlation between latitude and the first PCoA

535 axis 1 using *lm* (R stats 3.1.2, (R Core Team, 2015)). We calculated the geographic
536 distance between samples based on their GPS coordinates using *earth.dist* (R fossil
537 v0.3.7, (Vavrek, 2011)). We used a *mantel* test (R vegan v2.4-0, (Oksanen et al.,
538 2016)), which examines the correlation between two distance matrices, to quantify the
539 linear relationship between the genomic distance between individuals and the natural
540 logarithm of geographic distance.

541 We then conducted site-based analyses. To estimate within site genomic
542 diversity, for each sampling site we calculated the number of alleles and the expected
543 heterozygosity using *summary* and *Hs* (R adegenet v2.0.1, (Jombart, 2008)). We used
544 the sample by SNP matrix to calculate pairwise F_{st} (Weir & Cockerham, 1984) using
545 *pairwise.WCfst* (R hierfstat v0.04-22, (Goudet & Jombart, 2015)). We ran a sampling
546 site level PCoA on the pairwise F_{st} matrix using *dudi.pco* (R ade4 v1.7-4, (Dray &
547 Dufour, 2007)) and calculated the percent of variation explained for each PCoA axis.

548 To examine the role that environmental factors play in driving the genomic
549 structure across the landscape, we used Generalized Dissimilarity Modelling (GDM),
550 which uses matrix regression to estimate the non-linear relationship between genomic
551 distance and environmental distance (Ferrier et al., 2007; Fitzpatrick & Keller, 2015;
552 Thomassen et al., 2011). We then used this model to predict the distribution of genomic
553 variation across the landscape under current environmental conditions, as well as
554 predicted future conditions.

555 We obtained environmental data for the GDM from climate, elevation, soil,
556 and landscape raster layers. Climate variables included 19 bioclimatic variables for the
557 current time period (1960-1990), at 30 arc second resolution (WorldClim, 2016b).
558 Elevation was from a digital elevation model aggregated from 90 m resolution (CGIAR-
559 CSI, 2016). Soil data included available water capacity, total nitrogen, and total
560 phosphorus sampled at the surface (0-5 cm) and at depth (100-200 cm) (CSIRO, 2016).
561 Landscape data included the Prescott Index (a measure of water balance) and MrVBF
562 (a topographic index) (CSIRO, 2016). For future prediction, we used the 19 bioclimatic
563 variables predicted for 2070 at 30 arc second resolution based on GCM MIROC5 for
564 representative concentration pathway 8.5 (WorldClim, 2016a), which is a greenhouse

565 gas concentration trajectory showing continual increase in emissions over time. We
566 determined the values for each variable at each sampling site based on GPS
567 coordinates and used those values to calculate the environmental distances between
568 sites.

569 To determine the genomic distances between sampling sites for the GDM, we
570 scaled the F_{st} matrix to between 0 and 1 by subtracting the minimum value and then
571 dividing by the maximum value. We generated the GDM model using *gdm* (R *gdm*
572 v1.2.3, (Manion et al., 2016)) with the scaled F_{st} matrix, geographic distance between
573 sites, and environmental distances for the 28 variables for the current time period.
574 Initially, we generated a GDM model for each environmental variable separately and
575 excluded variables from further analysis if the deviance explained by the model was
576 less than 5%. For the remaining variables, we calculated Pearson's correlation for site
577 values between pairwise sets of variables. If a pair of variables had a correlation
578 greater than 60%, we excluded the variable with the lowest explanatory power from
579 subsequent analysis. We conducted permutation testing using *gdm.varImp* (R *gdm*
580 v1.2.3, (Manion et al., 2016)) with 1000 permutations to determine the explanatory
581 power and statistical significance of the remaining variables and excluded additional
582 inconsequential variables. We generated a final GDM model with the remaining
583 environmental variables.

584 We cross validated the GDM model using a random 70% of the spatial
585 sampling sites as training data and the remaining 30% of sites as test data and ran
586 1000 resampled iterations. We used the GDM models from the training sites to predict
587 the genomic dissimilarity between the test sites and used Pearson's correlation to
588 compare the predicted values to the observed values. To test the robustness of the
589 geographic prediction from the GDM model, we visualized the geographic splines from
590 100 of these GDM models.

591 To project the final GDM model onto the current environmental landscape, we
592 first delineated the geographic extent of the analysis by defining an *E. melliodora*
593 distribution polygon. We downloaded 14,977 *E. melliodora* occurrence records from the
594 Atlas of Living Australia (ALA, 2016), of which we removed 189 because they were well

595 outside the expected distribution or were sparse records on the distribution margin. We
596 generated the polygon using *ahull* (R alphahull v2.1, (Pateiro-López & Rodríguez-Casal,
597 2010)), with alpha=15 and *gBuffer* (R rgeos v0.3-21, (Bivand & Rundel, 2016)), with a
598 20 km buffer. We then transformed the environmental rasters based on the model
599 splines (*gdm.transform*), performed a PCA of the transformed layers (*prcomp* R stats
600 v3.1.2, (R Core Team, 2015)), and predicted across space (*predict*). We visualized the
601 result by graphing the first three components of a PCA using a red-green-blue plot
602 (Fitzpatrick & Keller, 2015). We also projected the model onto a predicted future
603 environmental landscape with the same procedure, except we replaced the current
604 bioclimatic rasters with the future ones for 2070 that were predicted under a high CO2
605 emission scenario. We calculated "genomic vulnerability" (Bay et al., 2018), which is
606 the amount genomic change required to track environmental change over time, using
607 the *predict* function with time=TRUE.

608 We examined the implications of the GDM model for seed sourcing decisions
609 by selecting two hypothetical reforestation sites. We compared predicted future GDM
610 values at these two hypothetical reforestation sites to current climate GDM values
611 across the landscape of potential seed sources. This enabled us to generate a map of
612 the predicted genomic similarity of potential seed sources to the hypothetical
613 reforestation sites under climate change.

614

615 **Growth Experiments**

616 To examine the effect of provenance and environment on phenotype, we conducted
617 experiments in climate controlled growth chambers under two different climate regimes.
618 No power analysis was used to determine sample size during the design of the
619 experiment. Sample size was determined based on our experience and judgment, with
620 consideration of the availability of seed and space in the growth chambers. We
621 selected six sites (11, B, D, G, T1, T3; asterisks in Figure 1A) and six maternal lines per
622 site that had sufficient seed. For each of the 36 maternal lines, we grew a minimum of
623 64 replicate seedlings, with four seeds planted per pot (6.5 cm x 6.5 cm x 20 cm pots
624 with soil that was 80% Martin's mix and 20% sand). We germinated seeds in climate

625 controlled chambers with 12 hours of light at 25°C and 12 hours of dark at 15°C. We
626 set lights to mimic summer morning light (photosynthetic photon flux 370 nm=82, 400
627 nm=83, 420 nm=78, 450 nm=37, 530 nm=31, 620 nm=72, 660 nm=28, 735 nm=34, 850
628 nm=89, 6500 K=94 $\mu\text{mol}/\text{m}^2/\text{s}$). We watered all seeds twice daily to keep the soil moist.
629 We culled to one seedling per pot 12-14 days after planting.

630 Three weeks after germination, we sorted seedlings into treatment chambers
631 using on a randomized block design based on maternal line. In each of the two climate
632 chambers, we grew eight or nine replicate seedlings from each maternal line. Climate
633 conditions were determined with SolarCalc (Spokas & Forcella, 2006) to mimic average
634 summer conditions (sampling site 11) and hotter conditions (5°C temperature increase;
635 sampling site T3). We ran the experimental conditions for 12-14 weeks and took
636 phenotypic measurements at five time points: 1, 2, 3, 5, and 11 weeks after the
637 experimental treatment began. Measurements included seedling height, number of
638 leaves, and total leaf length.

639 For the analysis of seedling height and total leaf length, we used the
640 measurements at five weeks after the experimental treatment began and used only
641 seedlings that were determined to be well established at that time. We also calculated a
642 relative height increment for each seedling by determining the last measurement when
643 the seedling had two or fewer leaves and the first measurement with eight or more
644 leaves. The relative height increment is the difference between the natural logarithm of
645 the two height measures, divided by the difference in time.

646 We investigated phenotypic plasticity by examining interaction plots between
647 maternal line and experimental conditions for three response variables: seedling height,
648 total leaf length, and relative height increment. We statistically tested for an interaction
649 between sampling site/maternal line and experimental condition with linear mixed-effect
650 models using *lmer* (R lme4 v1.1-10, (Bates et al., 2015)) for each of the three response
651 variables. Due to a lack of power to consider maternal line nested within sampling site,
652 we ran two models for each response variable—one with maternal line and one with
653 sampling site. These models included the experimental condition, sampling site or
654 maternal line, and and their interactions as fixed effects. We included germination

655 chamber and block as random effects. We identified outliers visually and identified four
656 outliers with a relative height increment over 0.035. We ran the models with and without
657 outliers to determine if they affected the results.

658 We visualized the distribution of values for the three response variables
659 across the six sampling sites using box plots. We quantified the distribution of
660 phenotypic variation with linear mixed-effect models using *lmer* (R lme4 v1.1-10, (Bates
661 et al., 2015)). For each of the three response variables, the model included maternal
662 line nested within sampling site and experimental condition as main effects, with no
663 interaction term, and germination chamber and block as random effects.

664 After completion of the chamber experiment, we conducted an outdoor
665 covered drought experiment on the 16 week old seedlings. No power analysis was
666 used to determine sample size during the design of the experiment. Sample size was
667 determined based on our experience and judgment, with consideration of the availability
668 of space in the covered growth facility. We selected 160 seedlings from five sampling
669 sites, with four maternal lines per site. We paired each seedling with a seedling of
670 similar size from the same maternal line and treatment chamber. We randomly
671 assigned each seedling of the pair to a different treatment group. We transplanted the
672 seedlings to PVC tubes (9 cm diameter x 50 cm height with sand, perlite, and slow
673 release osmocote) and kept them well watered for seven weeks, allowing them to
674 acclimate to the outdoor conditions. Then we imposed two treatments: well-watered
675 and drought. For the well-watered treatment, we watered the seedlings to saturation as
676 needed (between three times per week and twice per day, depending on the weather).
677 For the drought treatment, we watered as necessary to reach (but not exceed) 50%
678 saturation.

679 We measured leaf traits on each seedling three weeks after the initiation of
680 treatment. We measured stomatal conductance with a porometer (SC-1 Leaf
681 Porometer by Decagon Devices) and determined that water stress was induced in the
682 drought-treated seedlings. We determined the leaf length to width ratio from a scan of
683 the most recent fully expanded leaf from each seedling using image analysis software
684 (WD3 WinDIAS Leaf Image Analysis System by Delta-T Devices). This leaf was

685 initiated prior to the start of treatment, but expanded while under treatment conditions.
686 We took additional measurements two months after the initiation of treatment. We used
687 a chlorophyll meter (SPAD – 502 by Konica Minolta) to determine the SPAD index,
688 which measures relative chlorophyll content; reduction in SPAD index would indicate
689 detrimental effects of water limitation. We calculated specific leaf area (SLA, leaf area
690 divided by dry mass) by scanning a single leaf from each seedling to determine the leaf
691 area (WD3 WinDIAS Leaf Image Analysis System by Delta-T Devices) and weighing
692 oven dried leaves. For analysis, we excluded data for seedlings that died during the
693 experiment. We also excluded the experimental treatment partner of any dead
694 seedlings.

695 We visualized phenotypic plasticity by examining interaction plots between
696 maternal line and experimental conditions for four response variables: stomatal
697 conductance, leaf length to width ratio, SPAD index, and SLA. We statistically tested for
698 an interaction between sampling site/maternal line and experimental condition with
699 linear mixed-effect models using *lmer* (R lme4 v1.1-10, (Bates et al., 2015)) for each of
700 the four response variables. Due to a lack of power to consider maternal line nested
701 within sampling site, we ran two models for each response variable--one with maternal
702 line and one with sampling site. These models included the experimental condition,
703 sampling site or maternal line, and their interactions as fixed effects. We included block
704 and sample pairings as random effects.

705 We visualized the distribution of values for the four response variables across
706 the five sampling sites using box plots. We quantified the distribution of phenotypic
707 variation with linear mixed-effect models using *lmer* (R lme4 v1.1-10, (Bates et al.,
708 2015)). For each of the four response variables, the model included maternal line
709 nested within sampling site and experimental condition as main effects, with no
710 interaction term, and block and sample pairings as random effects. Due to a lack of
711 power, the p-value for the sampling site term was determined from a model without
712 maternal line.

713 We examined local adaptation using a Q_{st} - F_{st} analysis (R QstFstComp v0.2,
714 (Gilbert & Whitlock, 2015)) for each phenotypic trait measured under each experimental

715 conditions. For each comparison, we estimated Q_{st} under the model for offspring
716 related as half-sibs through shared mothers and compared that value to the distribution
717 of F_{st} values for the sampling sites included in the experiment. Statistical significance
718 was determined based on the predicted null distribution of Q_{st} - F_{st} using 10,000
719 simulation replicates.
720

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726

727 **Data Access**

728 GBS sequencing reads are available at the NCBI Sequence Read Archive (SRA)
729 (<http://www.ncbi.nlm.nih.gov/sra>) under BioProject PRJNA413429. Growth experiment
730 data and scripts for genomic and phenotypic analyses are available at
731 <https://github.com/LaMariposa/emelliodora> (Supple, 2018).
732

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942 **Figure Legends**

943 **Figure 1: Map of sampling sites and PCoA of genomic distance between samples**

944 (A) A map of the geographic locations of the 36 sampling sites in southeastern Australia.
945 Sampling locations are indicated with dots color coded in a rainbow gradient based on
946 latitude. Black asterisks indicate the 6 sites also used for growth chamber experiments.
947 The gray background shading indicates the species distribution polygon. (B) Principal
948 coordinate analysis of the genomic distance between individual samples. Samples are
949 color coded by site to match the map. The percentage on each axis indicates how
950 much of the genomic variation between individuals was explained by the axis. Note that
951 PCoA axes 1 and 2 are switched from standard for easier visualization of the latitudinal
952 gradient. The inset shows the regression of PCoA axis 1 against latitude.

953

954 **Figure 2: Generalized dissimilarity modelling (GDM) results**

955 (A) Non-linear relationship between environmental distance and genomic distance.
956 Points are site pairs; the line is the predicted relationship. (B) Relationship between
957 predicted genomic distance and observed genomic distance. Points are site pairs; the
958 line indicates where observation and prediction match. (C) The geographic spline
959 showing little predicted genomic change between sites less than 500 km apart and
960 increasing genomic variation as geographic distance increases beyond 500 km. Points
961 are site pairs. (D) Geographic splines from 100 iterations of sampling 70% of sites.
962 Each grey line is an iteration; the black line is the full model prediction. (E-H) Predicted
963 splines showing the estimated relationship between genomic distance and the

964 environmental variable: (E) total nitrogen content at 100-200 cm of soil depth, (F) mean
965 temperature of the coldest quarter, (G) precipitation of the wettest quarter, and (H)
966 isothermality.

967

968 **Figure 3: Predicted spatial and temporal variation in genomic composition**

969 (A) The spatial distribution of predicted genomic variation based on projecting the GDM
970 model onto geography and current environmental conditions. Regions with similar
971 colors are predicted to have similar genomic composition. (B) The predicted genomic
972 vulnerability based on comparing the GDM model projected onto current environmental
973 conditions with the GDM model projected onto predicted environmental conditions for
974 2070. The higher the difference (darker red), the more genomic change required to
975 track climate between current and future conditions. Black points are sampling sites.

976

977 **Figure 4: Optimal seed sourcing locations for hypothetical reforestation sites**

978 The predicted genomic similarity of hypothetical reforestation sites (indicated by white
979 asterisks) to potential seed sourcing locations under a climate change scenario for
980 2070. Dark blue areas indicate seed sourcing areas predicted to best match future
981 conditions at the hypothetical reforestation sites; white and light blue areas indicate
982 areas of potential genomic mismatch.

983

984 **Figure 5: Variation in seedling growth in chamber experiment**

985 Box plots showing variation between experimental conditions (left) and sampling sites
986 (center) for three seedling growth traits. Plots showing interactions between seedling
987 growth traits and experimental conditions (right). Each line represents a maternal line,
988 with color and line type indicating the sampling site.

989

990 **Figure 6: Variation in leaf traits in drought experiment**

991 Box plots showing variation between water treatments (left) and sampling sites (center)
992 for four leaf traits. Plots showing interactions between leaf traits and water treatments

993 (right). Each line represents a maternal line, with color and line type indicating the
994 sampling site.

995

996 **Figure 7: Variation in leaf shape**

997 One representative leaf from each maternal line in the drought experiment. Each row
998 shows a single sampling site, identified by site ID and state location (ACT=Australian
999 Capital Territory, VIC=Victoria, NSW=New South Wales). Each leaf is identified by its
1000 sampling site, maternal line, and replicate number).

1001

1002

1003 **Supplementary Figures**

1004 **Figure 1—figure supplement 1: Technical replicate dendrogram**

1005 Dendrogram based on genomic distance between samples showing the strong
1006 clustering of technical replicates (denoted with an "R" after the sample name and
1007 highlighted in yellow). Note that three of the technical replicates failed to pass quality
1008 control and are not included in the dendrogram. Additional sample pairs show strong
1009 clustering. In each of these cases, the individuals of the pair are from the same
1010 sampling site, indicating samples that are closely related.

1011

1012 **Figure 1—figure supplement 2: Species identification PCoA**

1013 PCoA of genomic distance between samples showing strong outliers that are likely
1014 misidentified samples or hybrids. The vertical line at 50 on PCoA axis 1 indicates the
1015 cutoff, with all samples to the right removed from further analyses.

1016

1017 **Figure 1—figure supplement 3: Outlier PCoA**

1018 PCoA of genomic distance between samples for the confirmed *E. melliodora* samples.
1019 The five samples on the left were deemed outliers and removed from further analyses.

1020

1021 **Figure 1—figure supplement 4: Site-level PCoA**

1022 PCoA of F_{st} between sampling sites. Sampling sites are labeled by name and color
1023 coded to match the map in Figure 1A. The percentage on each axis indicates how
1024 much of the variation in F_{st} between sampling sites was explained by the axis.

1025

1026

1027 **Supplementary Tables**

1028 **Supplementary file 1:** Table of *E. melliodora* sampling information

1029 **Supplementary file 2:** Table of Pairwise F_{st}

1030 **Supplementary file 3:** Table of Pearson's correlation between environmental variables
1031 across sampling sites

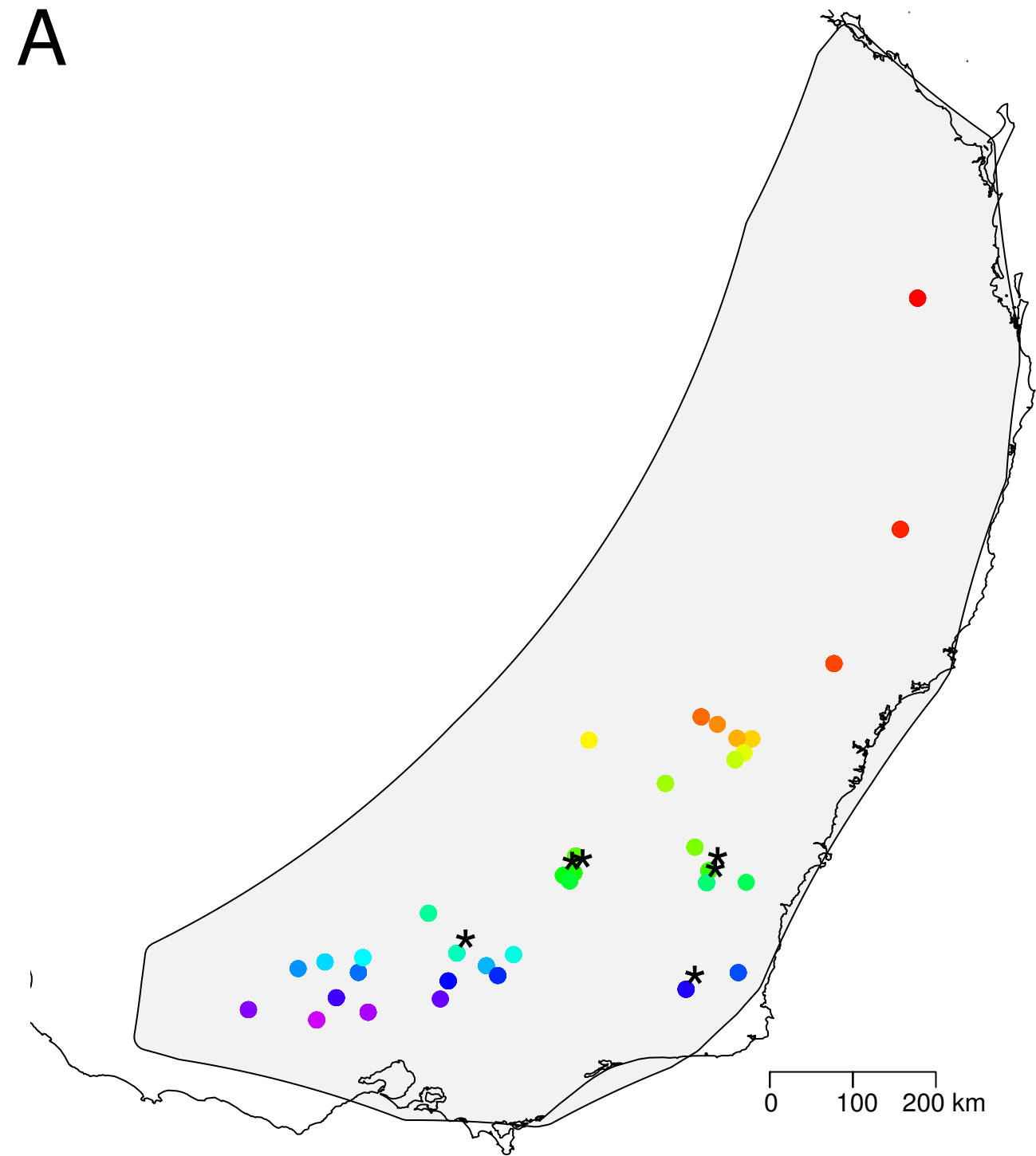
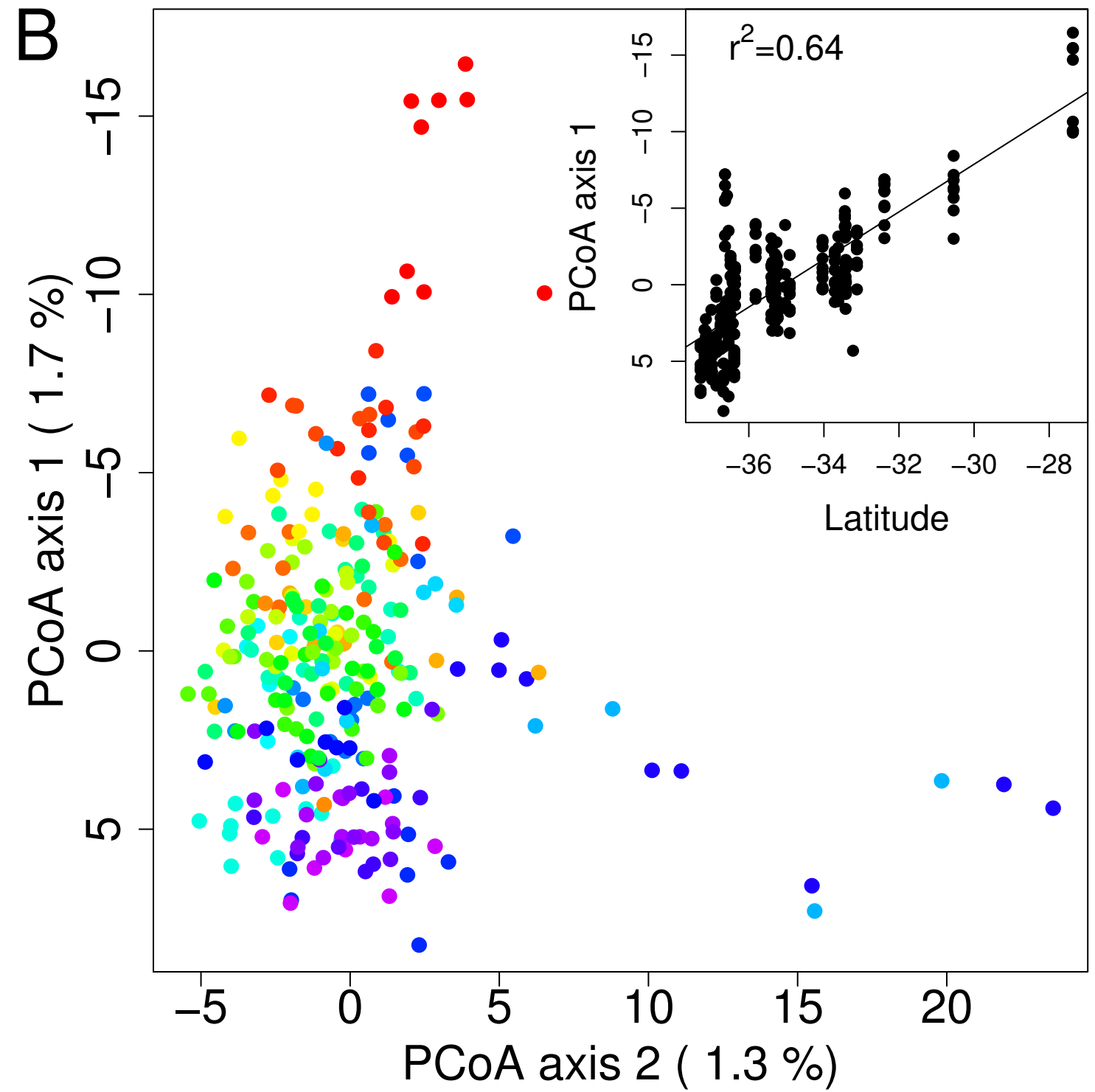
1032 **Supplementary file 4:** Table of Percent of variation explained and p-values for non-
1033 interaction linear models for chamber experiment

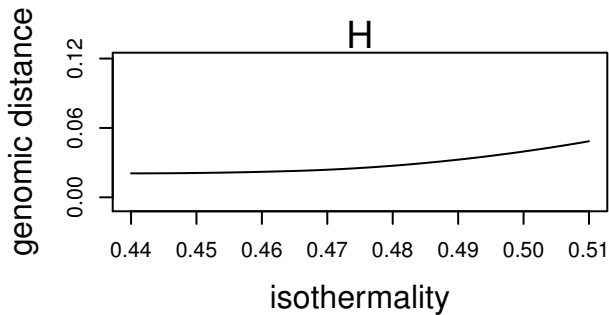
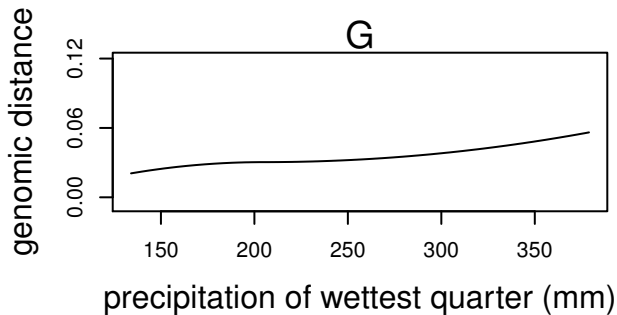
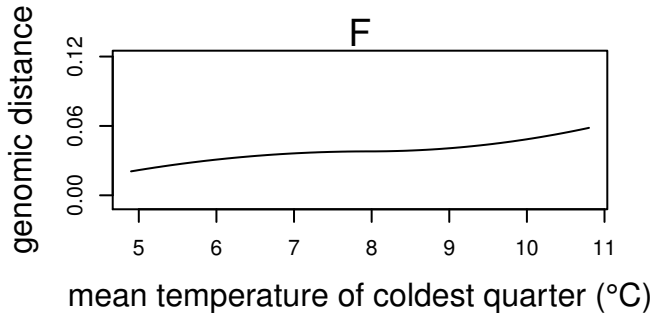
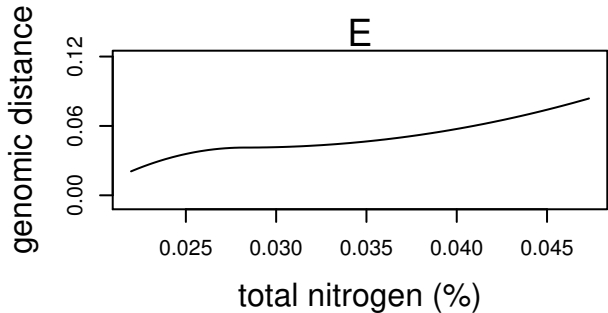
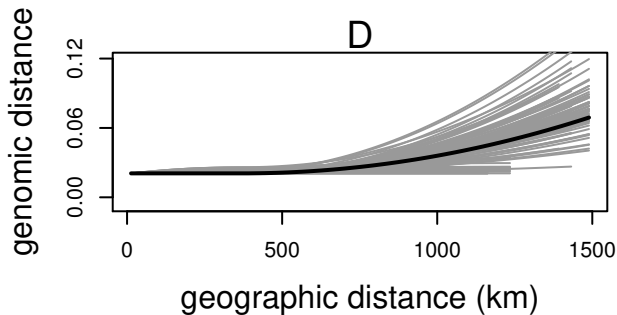
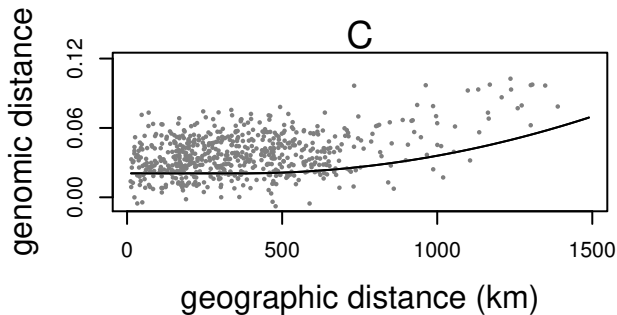
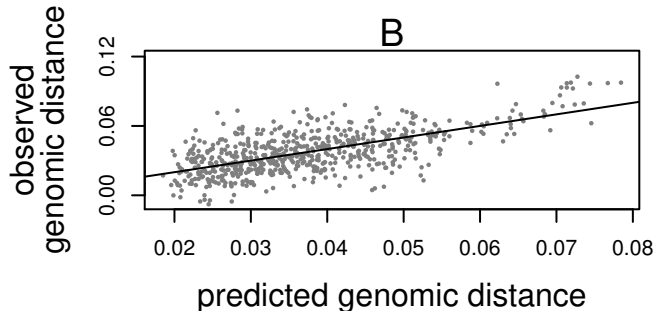
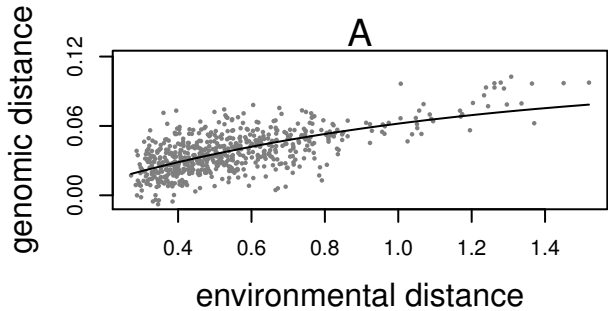
1034 **Supplementary file 5:** Table of P-values of interaction term in linear model for chamber
1035 experiment

1036 **Supplementary file 6:** Table of Percent of variation explained and p-values for non-
1037 interaction linear models for drought experiment

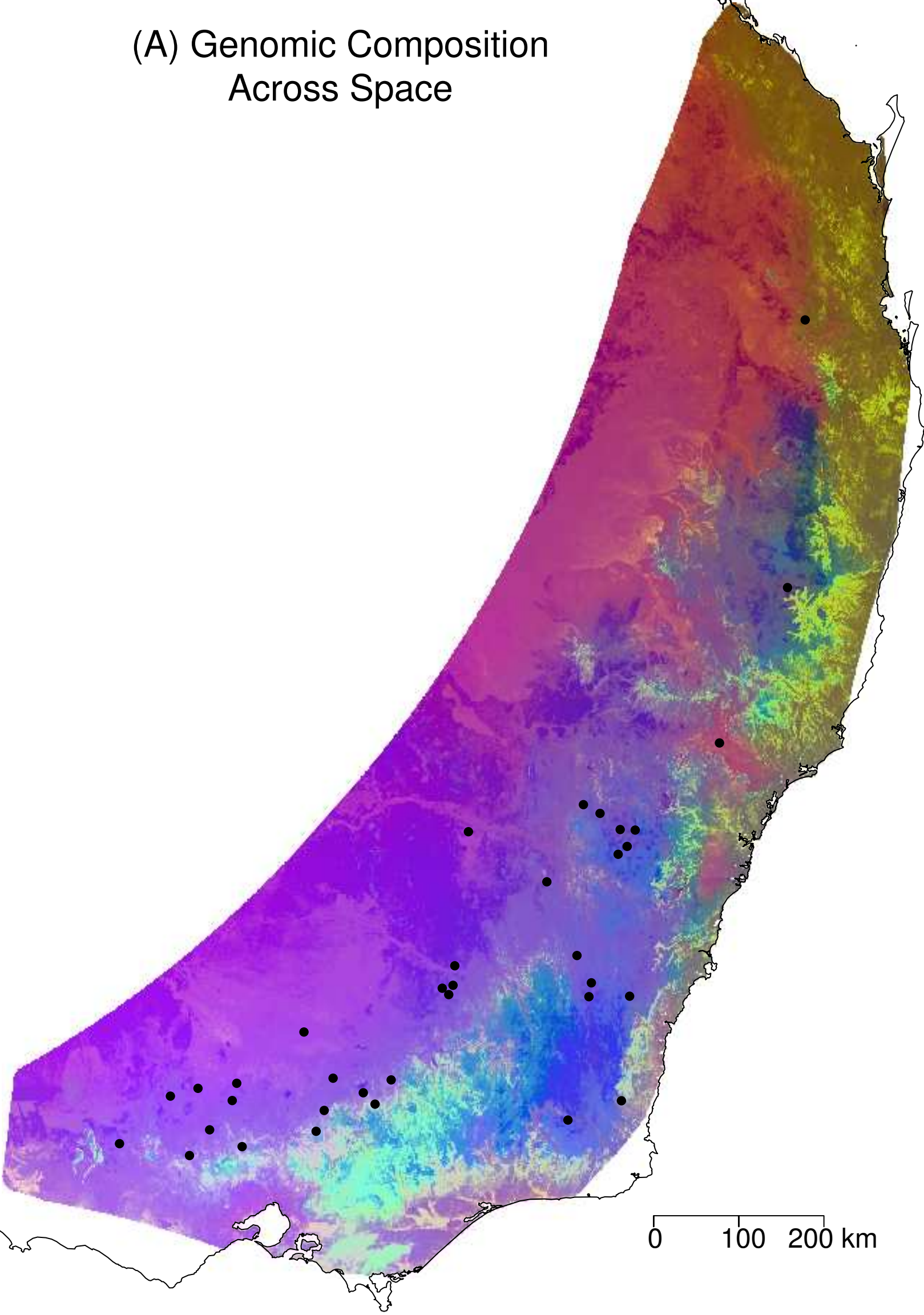
1038 **Supplementary file 7:** Table of P-values of interaction term in linear model for drought
1039 experiment

1040 **Supplementary file 8:** Table of Q_{st} - F_{st} results

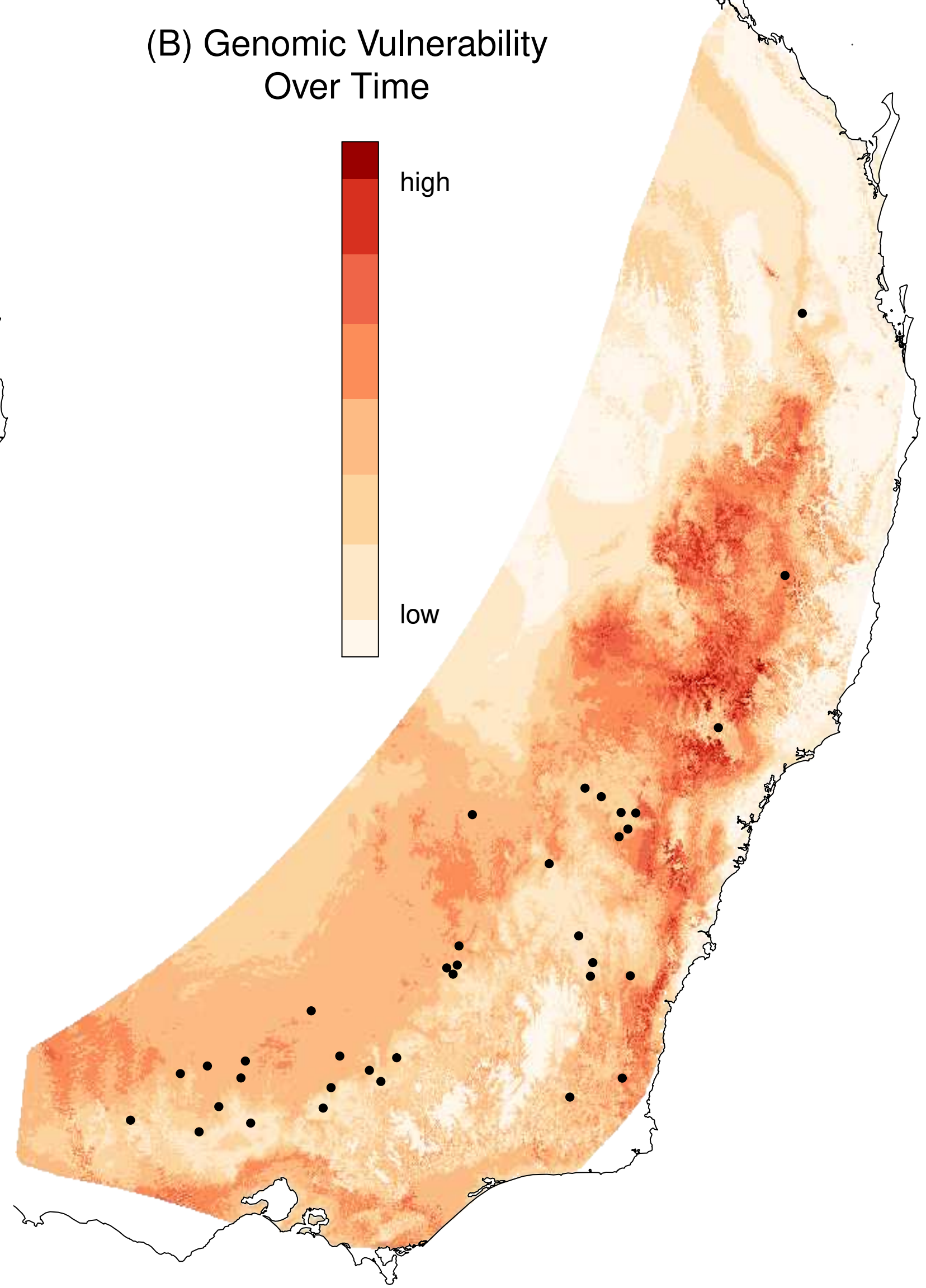
A**B**



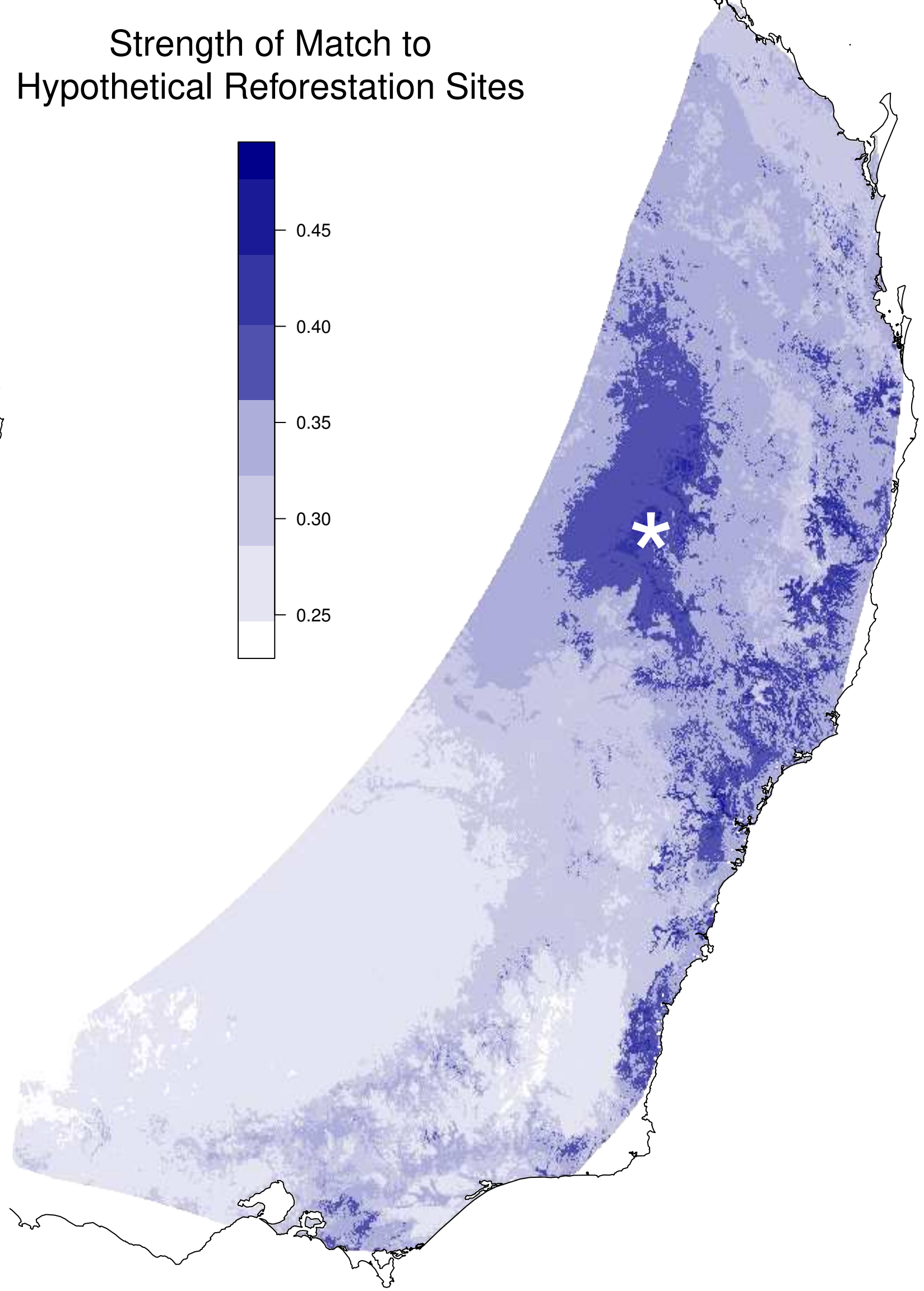
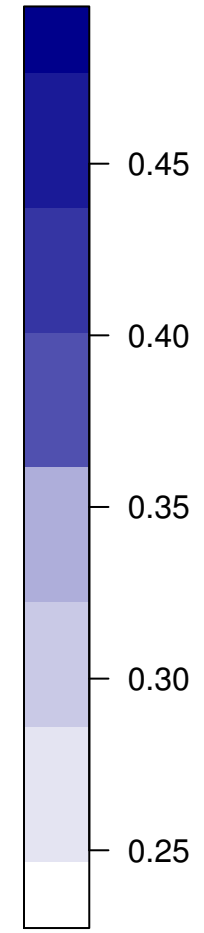
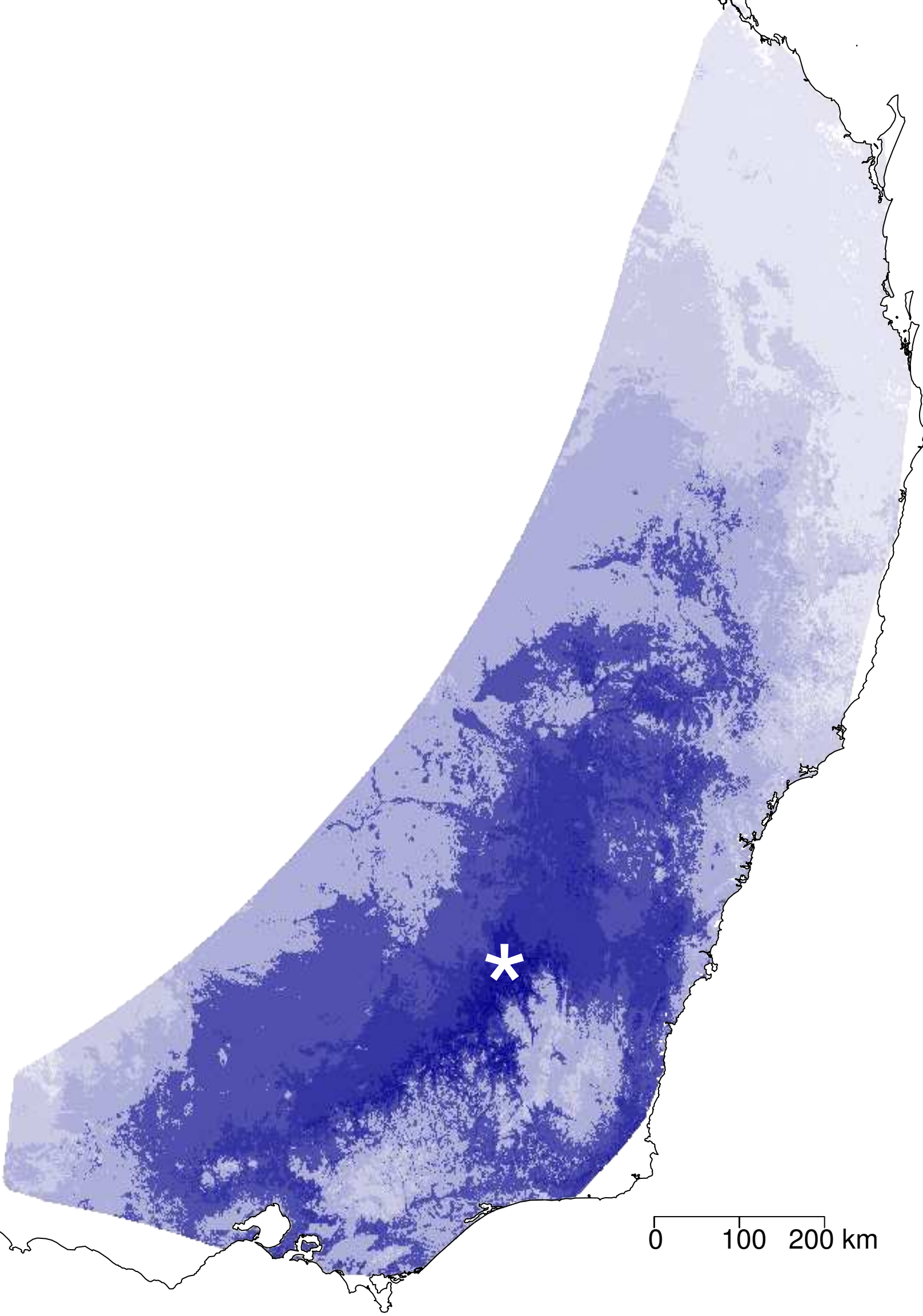
(A) Genomic Composition
Across Space

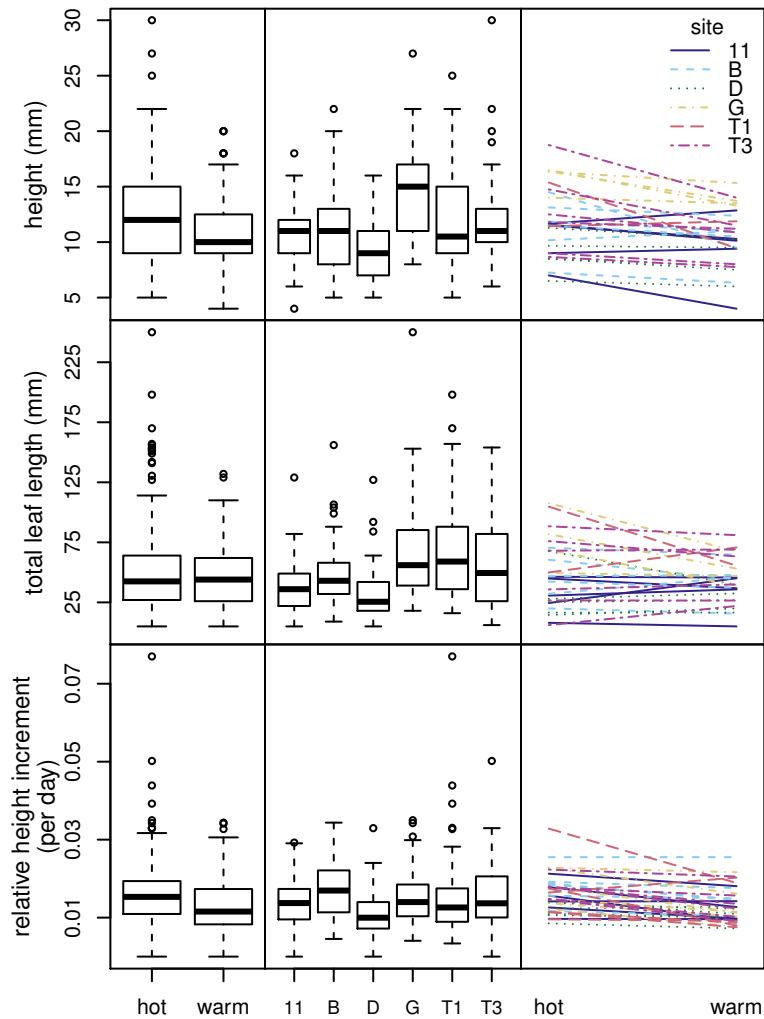


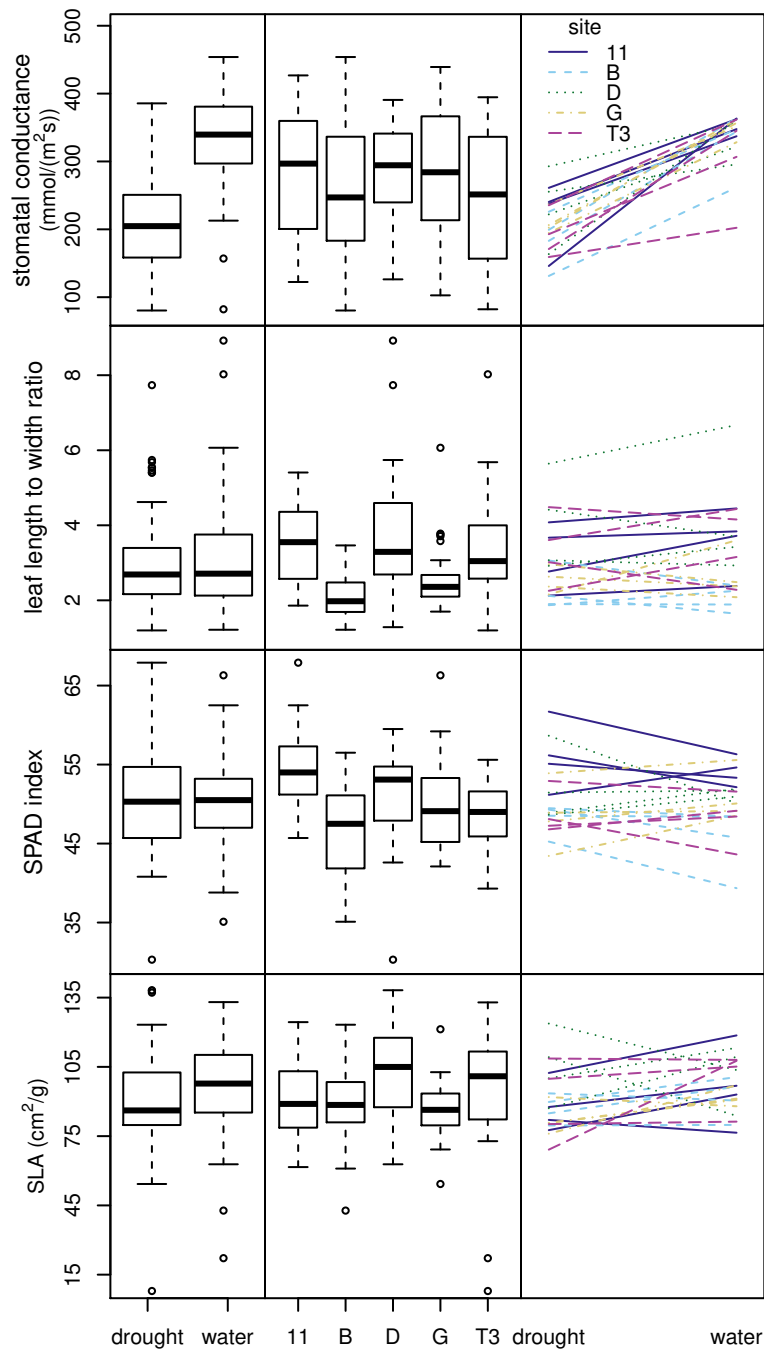
(B) Genomic Vulnerability
Over Time



Strength of Match to Hypothetical Reforestation Sites







10 cm

11 = ACT

11-1-6

11-6-10

11-7-11

11-9-9

B = ACT

B-3-10

B-5-15

B-7-6

B-8-13

D = VIC

D-5-1

D-6-9

D-7-1

D-10-8

G = NSW

G-3-10

G-7-5

G-9-5

G-10-10

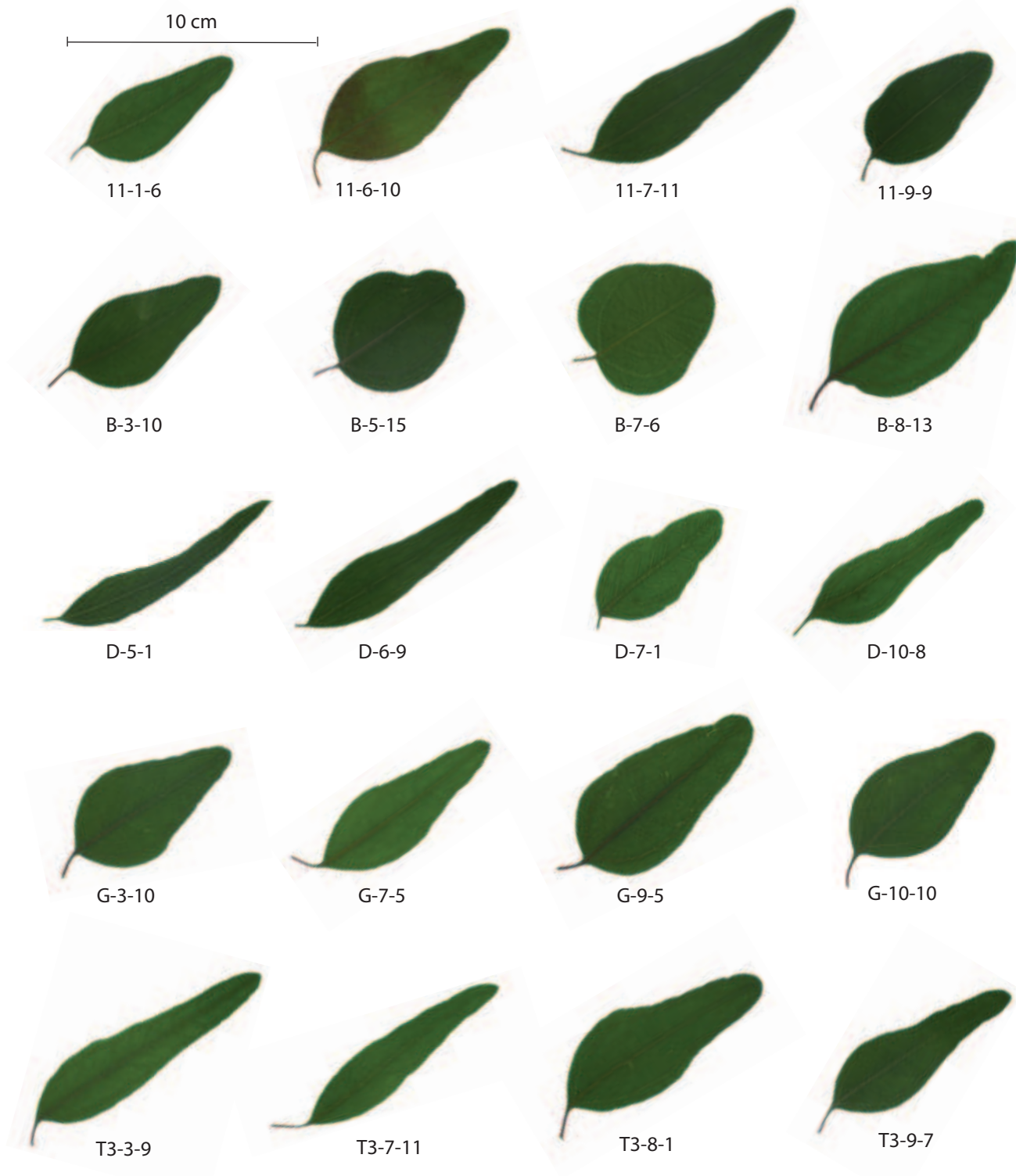
T3 = NSW

T3-3-9

T3-7-11

T3-8-1

T3-9-7



Cluster Dendrogram

Height

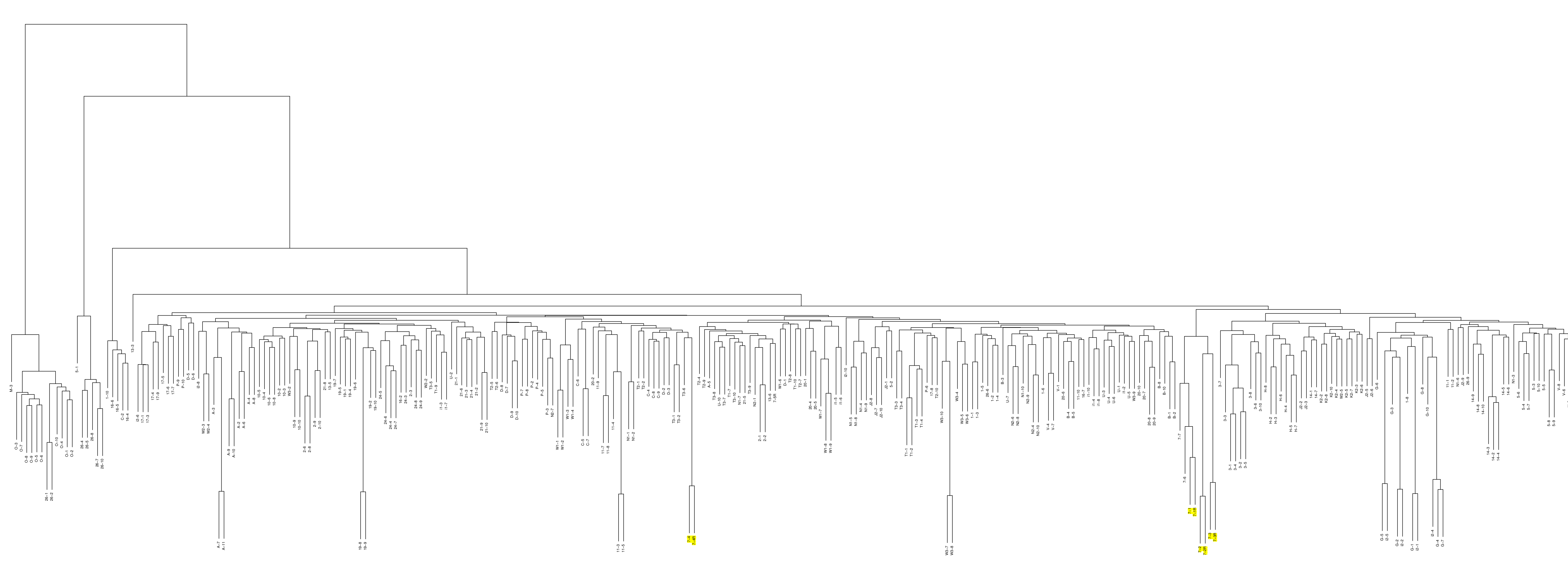
250

200

150

100

50



genomic distance
hclust(*, "complete")

PCoA axis 2 (5.6 %)

150

100

50

0

0

50

100

150

200

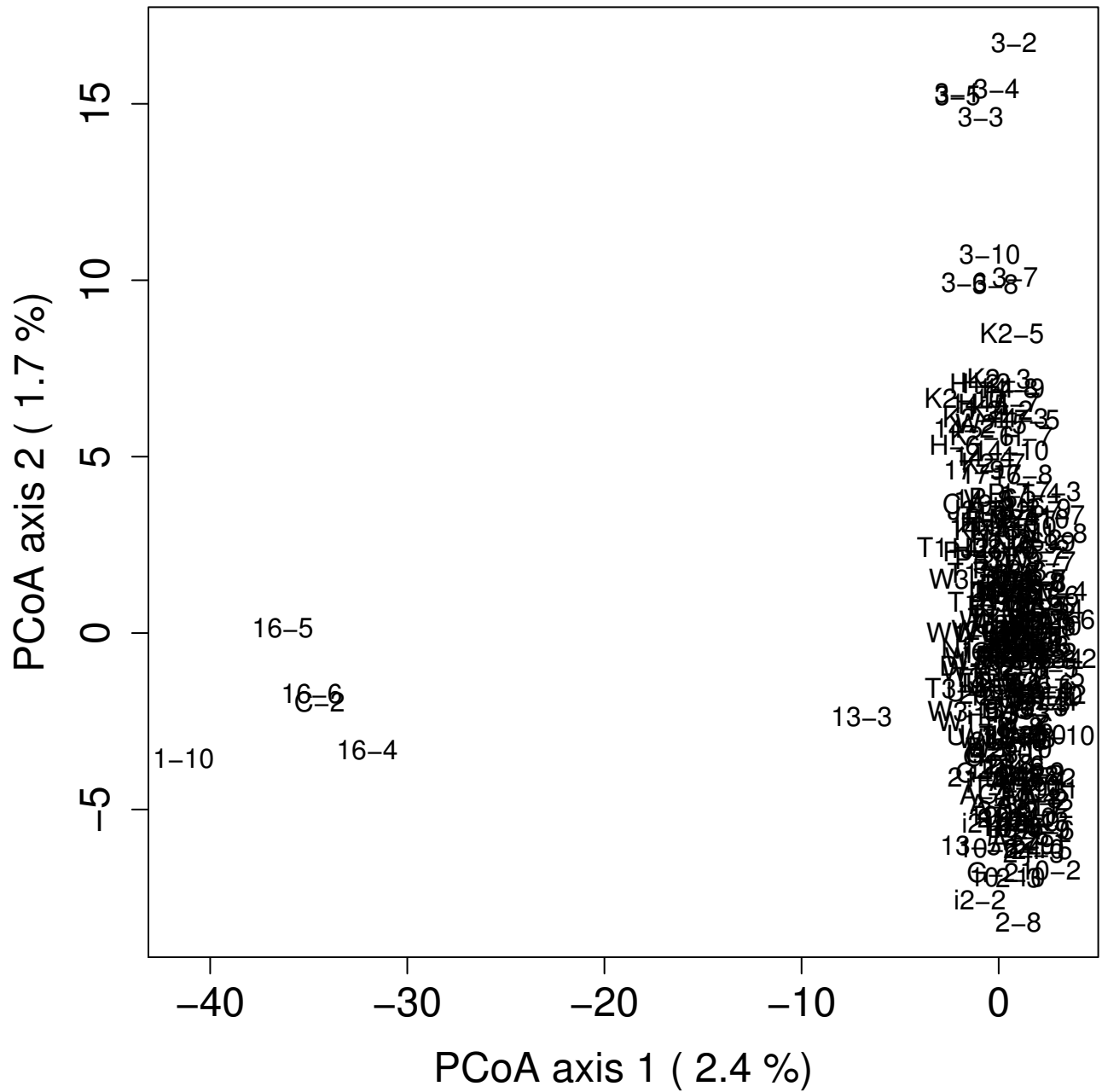
PCoA axis 1 (21.6 %)

26-7
26-10
28-4
5-1

16-2
16-5
1-10

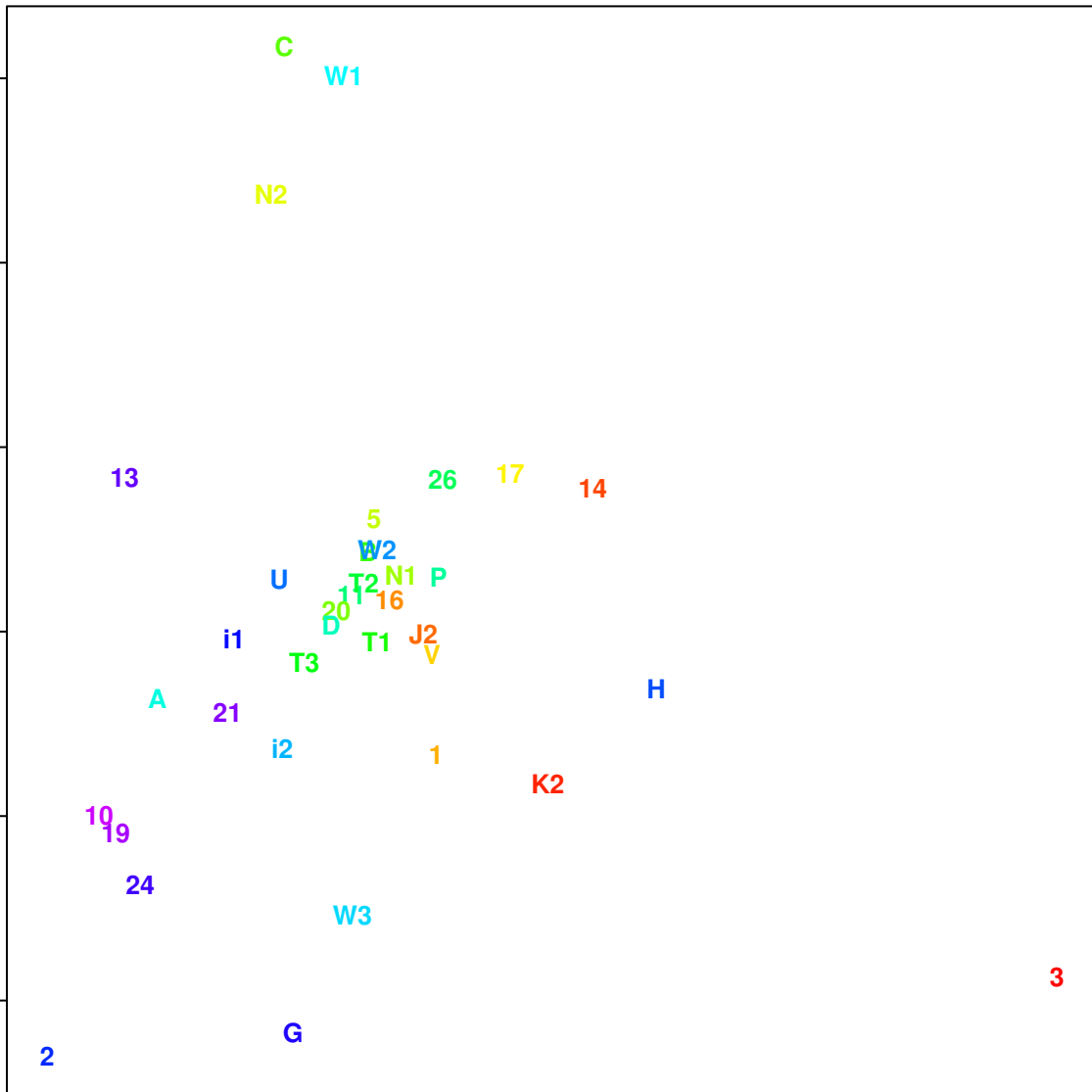
M-3
-7

20-2
20-3
20-4
20-5
20-6
20-7



PCoA axis 2 (11.4 %)

0.03
0.02
0.01
0.00
-0.01
-0.02



-0.02

0.00

0.02

0.04

0.06

PCoA axis 1 (25.7 %)